



Public Service Commission
of Canada

Commission de la fonction publique
du Canada



From A to B(I)

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Public Service Commission
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Canada 

Agenda

- Who we are & What we do
- A: Current Environment
- B(I): Vision for the Future
- Where are we on the Roadmap?
- The Setup ... BI Tools
- How did we get here?
- What's next?
- Summary
- Thank you / Questions



Who we are & What we do

- Public Service Commission (PSC)
- Public Service Staffing Modernization Project (PSSMP)
- Enterprise Data Warehouse (EDW)
- Our directorate within Information Technology Services Directorate (ITSD):
 - PSRS
 - DW / EDW / User Support



Who we are & what we do

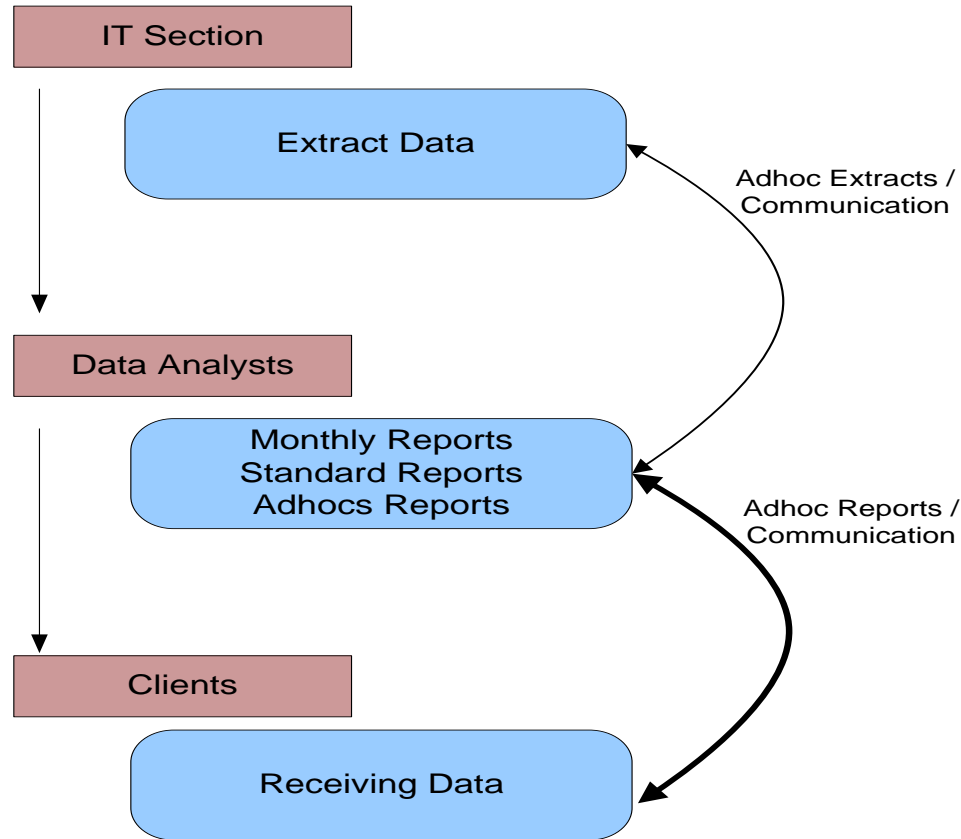
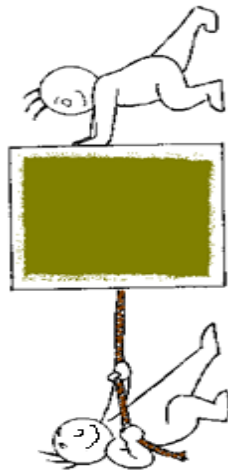
- DW / EDW / User Support:
 - Support PSRS via Testing
 - Functional Testing
 - Stress testing
 - Facilitate Accessibility testing
 - Facilitate Security testing
 - ...and more!
 - Reporting:
 - Management reports
 - Monthly extracts
 - Adhoc reports
 - .. and more!



A: Current Environment

Present Workflow

Receive Data / Information Push

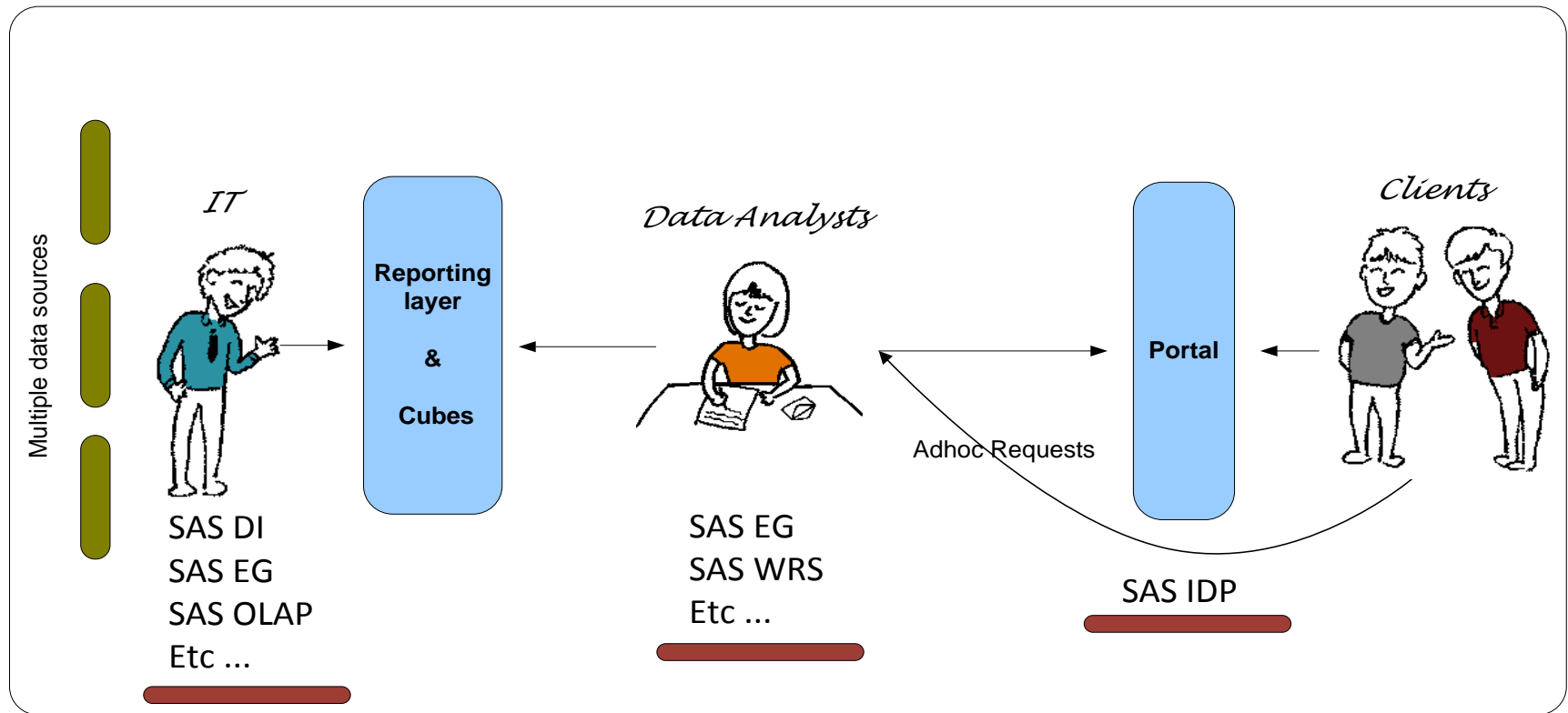


Analysis / Design

Requirements

B(I) – Vision for the future

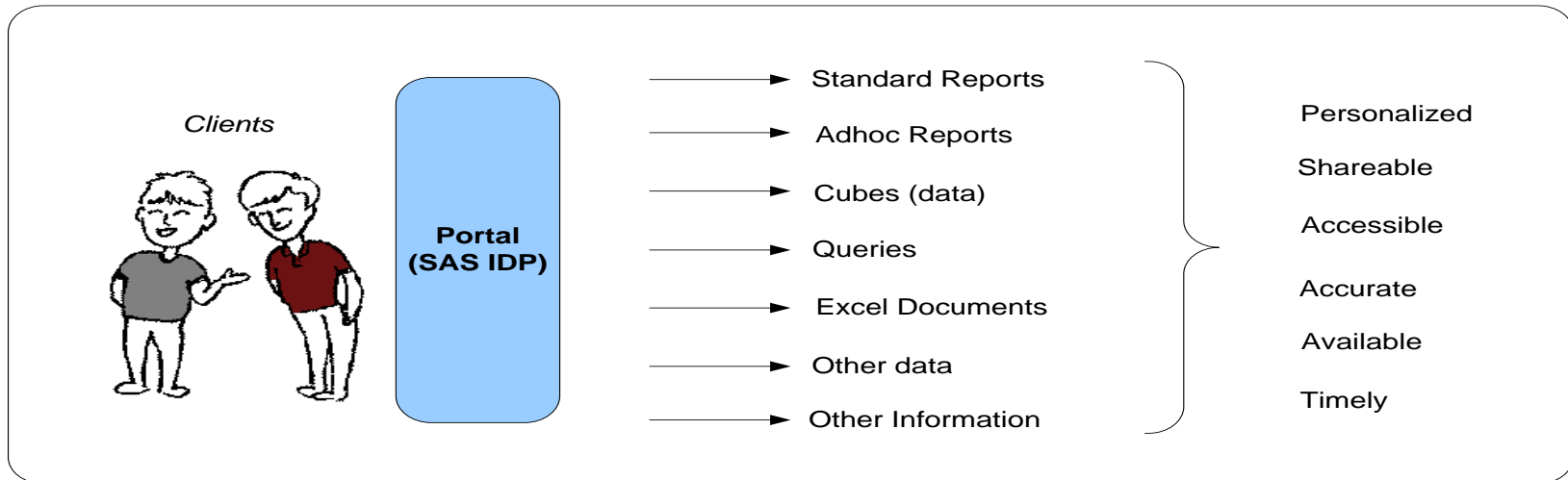
Data Warehouse Workflow



B(I): Vision for the Future

Data Warehouse Workflow

CLIENT Experience

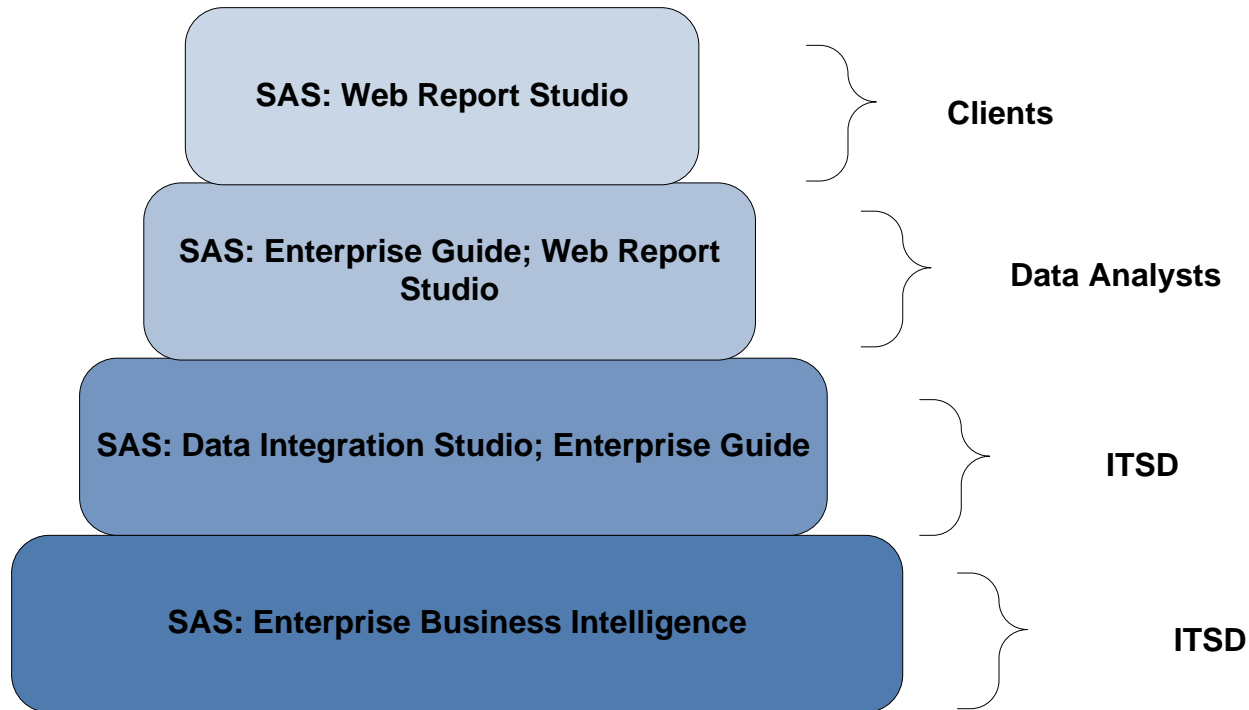


"Imagine the possibilities"

Where are we on the Roadmap?



The Setup ... BI Tools



How did we get here?

Key Success Factors:

- Senior Management Support
- Strong Partnership between IT and Business
- Strong Communication between various areas of IT
- Common Goals & Common Vision
- Project Management Best Practices
- Communication & Trust
- Training / Commitment / Support



What's next?

- Scheduler – automate and monitor
- Portal – client self serve / one stop shopping!
- Data:
 - From multiple sources
 - More! more! more!

Summary

- PSC; PSSMP & EDW; IT & our partners
- Our role: What we do & why
- A: How we deliver data & information
- B(I): How we are changing the way we deliver and will continue to do so
- Roadmap
 - Where we are
 - Where we are going



Thank you!

Questions?

